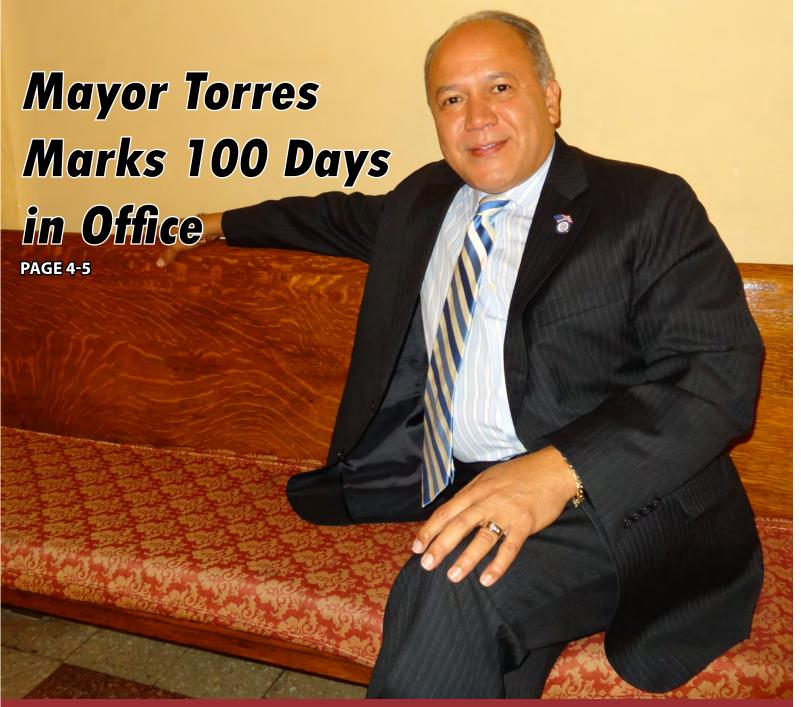
September 2014 Volume XV/Issue 9

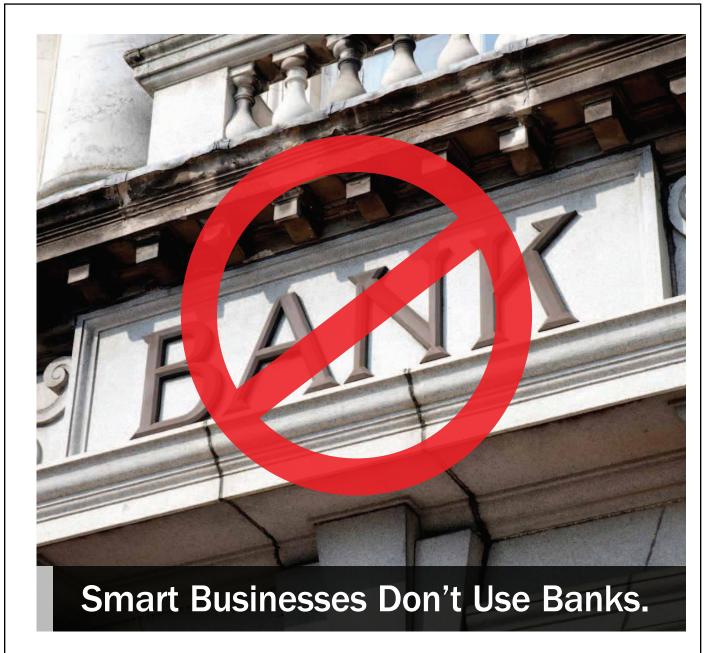
## CHAMBER HAPPENINGS



PAID SICK LEAVE CARRY-OVER COMPONENT: AN IRRESPONSIBLE MANDATE ON OVER-BURDENED BUSINESSES

GPCC URGES Municipal Council to Ammend Ordinance

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## **Chamber Happenings**

Chamber Happenings is published by The Greater Paterson Chamber of Commerce. Our monthly publication is THE source for today's top business news and information as it relates to our members and the Greater Paterson area.

Want Ink? Send us your announcements. What is new with you and your company? The GPCC wants to promote your goods and services. Are you an expert in your field? Do you have advice to lend to our members? If so, Chamber Happenings allows members to submit by-lined articles. Send your news, announcements or by-lined articles to Chamber Happenings Editor, Sheri Ferreira at sheri@greaterpatersoncc.org or contact the Chamber via telephone: 973-881-7300.

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#### Chamber Opposes Change to Tavern/Bar Hours of Operation

The City of Paterson is currently entertaining an "Hours of Operation" change for Paterson bars and taverns. The change would create a 2:00 AM closing time, as opposed to the current 3:00 AM closing time. The Greater Paterson Chamber of Commerce and it's Board of Directors opposes the proposed changes to liquor store hours.

We have not heard of any studies currently being used or publicized that support the Administration's argument that closing liquor establishments an hour earlier will reduce crime in the City.

We believe that, in addition to the already burdensome business climate in the City of Paterson, a reduction in hours of operation will take away an advantage that these businesses have over establishments that close earlier in other cities or towns.



We ask that the City

Council oppose the change in hours for these businesses and urge the adminsitration to target establishments that are breaking laws and creating an unsafe environment by doing so.

Jamie



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For more information about Greater Paterson Chamber of Commerce events and services: www.greaterpatersoncc.org

## **Mayor Torres Presents 100 Days-in-Office Address**

Mayor Jose "Joey" Torres spoke to the City of Paterson at a day-time televised meeting at City Council Chambers recently to mark 100 days in office.

The Mayor spoke about a number of issues surrounding crime, and he celebrated a 14 percent reduction of overall crime in the City of Paterson. According to Torres, the City has hired 43 new police officers, who are expected to graduate the academy this December. Torres also celebrated the passing of an ordinance to

create a special class of police officers. According to the job description released by the Mayor's Office describes the Class-I Special Police Officer position as one that provides an opportunity to "explore a career in public safety while simultaneously giving back to the community."

Torres said, "These 50 part-time officers will handle quality of life problems, freeing up regular officers to handle serious crimes."

It has also been said that these officers will patrol and work city and community events such as parades and festivals, yet it has not been reported that this will be offered to community groups at a specific fee.

Torres took the opportunity to speak on the shooting death of a 14 year old girl named Nazarah Bugg, who was shot and killed by a stray bullet while riding her scooter in the 4th Ward on Sept. 20th.

Also part of the report on crime within the Mayor's 100 days in office, was the announcement of mobile command stations that will be used in the first, 4th and 2nd wards mostly. A sub-station, or mini-precinct, will be created at the old Grand Street fire department office.

Torres addressed Paterson roads as a major quality of life issue. The Greater Paterson Chamber of Commerce agrees. The Mayor called road conditions one of three top quality of life issues. He said, "Bad roads, filled with potholes are a major deterrent to economic development." He announced previously, his \$35 million plan to repave 170 primary roads, "more than half of the streets in the City of Paterson will be rebuilt," said Torres. "This is one of the biggest infrastructure projects ever in the City."

The Road Information Program, a Washington-based non-



profit stated that "The quality of a regions transportation system is an important factor in where businesses and industries decide to locate, expand or downsize. Economic forces are increasingly dependent on good roads for deliveries."

More about Economic Development, Torres indicated that he has begun to reduce red tape in relation to the City's Community Improvement Department, which issues permits. He said, "638

Permits have been issued and we've collected \$488,000 in fees since I've taken office." No comparison was made between the time Torres has taken office and the time under the previous administration.

Torres promised that the hotel and conference center project, to be built by Medical Missions for Children on the campus of St. Joseph's Hospital will be seen through to fruition. This project is one that the Mayor stated, is part of \$90 million in development that the City's new Economic Development Department has brought into the City.

Since the Mayor's address, the business community has seen progress in the central business district of Downtown Paterson. The Paterson Parking Authority, by request of the Mayor, The Chamber, and The Downtown Paterson Special Improvement District has installed almost 80 parking meters on Main Street.

Once installed, retailers expressed gratitude for the support, but bemoaned the loss of Main Street loading zones. This concern is being addressed by the Paterson Parking Authority and Mayor Torres assured the Downtown Paterson SID that one loading zone will be available on each block on each side of the street for retailers.

In addition, Mayor Torres informed the SID that he would provide one week of a walking police patrol to the Downtown Paterson district for added holiday shopping security, which has occurred.

The Greater Paterson Chamber of Commerce looks forward to advocating on behalf of Paterson's business community with Mayor Torres and his cabinet members for the next 3 1/2 years.

## Alpine Painting Joins in Rehabilitating Hincliffe **Stadium on Day of Community Service**

On Wed. April 16th, more than 800 volunteers walked through the gates of Hinchliffe Stadium to help bring the historic structure back to life. Politicians, City Residents, Students and Paterson based Painting Contractor, Alpine Painting all joined in to support the start of the rebuilding.

By painting the graffiti covered walls, "Hundreds made a statement today." said Dave Scaturro, Owner of Alpine Painting. "We are bringing respect back to this Historic National Landmark."

Built in the early 1930s, Hinchliffe Stadium is a 10,000 seat "City" Stadium which is best known for hosting the Negro Baseball League. Before African Americans were allowed to play for Major League Baseball, teams such as the New York Black Yankees endured social adversity to overcome the color barrier in hopes to one day be treated as an equal on and off the field.

This event was a call to action for the community. The walls, littered with 15 years of graffiti, came back to life. Paterson Residents were no longer going to stand idle and watch their predominant structure fall apart. Shajrin

Islam, a 17-year-old from John F. Kennedy High School, volunteered to help as a member of the National Honor Society. Although not a fan of baseball, Islam took part in rolling on the paint in an effort to help with this massive clean-up. "I think if everyone alive again," she said.

Valspar donated over 900 gallons of primer/paint and Ricciadi Brothers Paint Store supplied the paint sundries and equipment necessary to roll it out. One full coat of primer and finish paint coated the entire interior of the stadium. With the large number of painting volunteers, headed up by Alpine Painting's 15 professional crew leaders, each coat was able to be applied in just over an hour.

Brian LoPinto, the head of the Friends of Hinchliffe Stadium, said "\$1.2 million has been donated by the city of Paterson and the New Jersey Historic Trust to stabilize the structure. The next step is to raise \$24 million to renovate the stadium so it can be used by students and community members alike."

U.S. Rep. Bill Pascrell Jr., a lifelong Paterson native, pushed for landmark status for Hinchliffe and the



A 15 member crew of Alpine Painting and other Alpine representatives are pictured here on the day of Service in Paterson.

nearby Paterson Great Falls, and has introduced legislation to incorporate the stadium into the footprint of the park, which would make it eligible for more funding and secure it thrives for years to come.

Recently, Paterson's The Historic Preservation Commission did a fine job at recognizing local businesses, government boards and churches for their dedication to the preservation of historic landmarks in the City of Paterson. Alpine was the individual recipient of the Good Graces Award "for comes together we can make it come We'll make you look good. outstanding community leadership and stewardship for repainting one of Paterson's most treasured historic places,"

Hinchcliffe Stadium.

Alpine's Sales Director Dave Scaturro stated, "We are so appreciative to have been a member of this event and look forward to hearing how our work has affected the community for decades to come."

Alpine Painting and Sandblasting is a family owned and operated business headquartered in Paterson. For information on the commercial and residential services offered, visit them at www. alpinepainting.com

#### City Council Passes Employee Sick Pay Ordinance, Businesses Impacted

### GPCC Lobbies for Changes to Make Bill Less Burdensome

The City of Paterson recently passed an ordinance entitled, "Sick Leave for Private Employees." The Greater Paterson Chamber of Commerce opposed this ordinance from the beginning, however the concerns of the business community were not considered.

The ordinance was sponsored by several council members, and passed with seven votes in favor. Two council representatives were not present for the vote.

According to Councilman Andre Sayegh, of the 6th Ward, this ordinance was "forced upon" the Council due to a grassroots efforts to obtain over 4,000 signatures. In this event, the petitions act as a "first" reading and in essence, fast track a council vote. However, these petitions do not prevent Council members from voting their own way.

When asked by Chamber Happenings, how many businesses the Council consulted regarding this ordinance and it's impact on the business community, Sayegh stated that none were consulted.

The Greater Paterson Chamber of Commerce Board of Directors, at it's last meeting expressed frustration over the ordinance, and suggested that it puts Paterson businesses at an extra disadvantage. Major concern has been expressed by Paterson businesses over the "carry over" component of the sick leave days, and the GPCC is beginning the process of lobbying the Council to reconsider this component of the ordinance and ammend the ordinance with its removal.

"We would definitely hear the concerns of the business community," said Sayegh.

When the GPCC hosted Senate President Sweeney for a Governmental Affairs meeting recently, he was asked by a Chamber representative for his thoughts on the "carry over" component and he agreed that there were things in the ordinance that didn't make sense. This bill is in the process of becoming a NJ

State law.

Below, is an analysis of the Sick Leave for Private Employees, that was compiled by the GPCC for its members. If you have questions regarding this analysis, please call the Chamber at 973-881-7300. The full ordinance is available for reading on our website: www.greaterpatersoncc. org.

## **Sick Leave For Private Employees Analysis:**

The City of Paterson passed an ordinance creating Paterson code chapter 412, entitled, "Sick Leave For Private Employees."

Below is an analysis of this ordinance, prepared for the members of the Greater Paterson Chamber of Commerce. Please refer to our website: www.greaterpatersoncc.org for a downloadable copy of the ordinance. We urge you to read the ordinance on our website, in addition to this analysis.

- Employee is defined as anyone who works in the City of Paterson for a total of 80 or more hours per year, excluding anyone employed by any governmental entity or instrumentality. Anyone employed by the Paterson Public School System. Any person who is a member of a construction union and covered by a collective bargaining agreement negotiated by that union.
- Employer is as defined in N.J.S.A. 34:1156a1(g) except; (a) The United States Government (b) The State Government or any of its political subdivisions (c) The legislature and judiciary; or (d) The City of Paterson.
- Family Member includes all immediate and extended family whether through birth, marriage, adoption, or civil union.
- Non-exempt Employers with less than 10 employees must provide 24 hours of Paid Sick Time in a calendar year. If your employees are providing

child care, home health care, or food service, you must provide 40 hours of Sick Time Leave in a calendar year.

- Non-exempt Employers with 10 or more employee must provide 40 hours of Paid Sick Time
- In determining number of employees you have, all employees count. Full-time, part-time and temporary basis shall be counted.
- Leave shall be granted for an employee's or employee's family member(s) physical or mental health, diagnosis, preventative care, care or treatment.
- An Employer may request that an Employee confirm in writing, following the use of Paid Sick Time, that the Paid Sick Time was used for an authorized purpose under this act. Where the need to use sick time is foreseeable, an Employer may require reasonable advance notice of the intention to use Paid Sick Time. An Employee cannot be required to provide more than 7 days notice.
- It cannot be required that the employee find a suitable work replacement worker in order to take Paid Sick Leave.
- Retaliation against an employee for using Paid Sick Time is forbidden under this act.
- Employers are required to give written notice of this act regarding the employee's rights under this ordinance, to all employees upon hiring or as soon as practicable if the employee is already employed on the effective date of this law.
- Employers are required to post notice of this act and the employee's rights there under in a conspicuous place. The notice shall be in English and the primary language of that employee

so long as the primary language of that employee is also the primary language of at least 10% of the Employer's workforce.

- Any employer who violates this law shall be subject to a fine that does not exceed \$2,000.00 or the maximum permitted under N.J.S.A. 40:49-5 or any successor law, or imprisonment for a period not to exceed 90 days or both. In addition, Employers are subject to paying restitution in the amount of any sick leave unlawfully withheld.
- Employers shall allow the enforcing Agency reasonable access to records and to monitor compliance with the requirements of this act. An Employer's failure to maintain or retain

- adequate records documenting hours worked by an employee and Paid Sick Time taken by an employee creates a rebuttable presumption that the Employer has violated this Ordinance, absent clear and convincing evidence otherwise.
- In the event that an allegation of noncompliance cannot be resolved by the Agency with the Employer, A complaint may be filed by the Agency and/or the Employee as the complainant, in the Paterson Municipal Court for any alleged violation of this ordinance.
- The Agency shall have the power to publicize, in all forms of media, to City of Paterson residents, the names of Employers who violate this

act.

• This Ordinance shall take effect 120 days following enactment except that in the case of Employees covered by a collective bargaining agreement in effect on the effective date prescribed herein, this Ordinance shall apply on the date of the termination of such agreement unless the collective bargaining agreement expressly waives the protections set forth in this Ordinance.

The GPCC urges all Chamber members to read the ordinance and seek assistance in compliance with a Human Resources or Payroll consultant. The entire ordinance can be read at www.greaterpatersoncc.org.

## DOWNTOWN PATERSON CELEBRATES THE HOLIDAYS WITH TREE LIGHTING CEREMONY

The businesses and merchants of Downtown Paterson recently invited Paterson families to Downtown Paterson to celebrate the holiday season and join Mayor Jose "Joey" Torres and Mrs. Claus light the live 35-foot Christmas tree in front of City Hall on Market Street

Santa's Village on Colt Street opened at 5:00 PM and featured free pictures with Santa Claus, snacks for kids, free face painting, and a meet-and-greet with Frosty the Snowman, and other famous characters from popular kids' shows. A talented artist, local to north jersey, sculpted three holiday characters out of ice right in front those who attended. After,

families took time to pose with the creations.

At 7:00 PM, the tree was lit, surrounded by much fanfare and was followed by a Downtown holiday tradition, a giveaway raffle of three X-Box ONE game systems. All children under the age of 18 were given a free raffle ticket and everyone had their eyes narrowly on their ticket numbers as Sheri



Above: One very happy winner and his parents are pictured with Councilman Alex Mendez, Santa Claus, and Councilwoman Ruby Cotton at the Annual Tree Lighting event in Downtown Paterson.

Right: A very jolly Santa Claus met and posed with over 250 children at the event.



Ferreira, executive director of the Downtown Paterson SID called out the winning numbers, with the assistance of Councilman-At-Large Alex Mendez. Also on hand to help distribute X-Boxes were Councilwomen Ruby Cotton, and Maritza Davila.

This year, Santa Claus arrived with lights and sirens and was delivered in speedy fashion by the Paterson Police Department. The Santa Claus, was played by retired Police Officer Scott Verron, and the Downtown Paterson SID wishes to thank the generous time and contribution of officer Verron.

This event was sponsored and run by the Businesses and Merchants of Downtown Paterson. Additionally, volunteers from Free Teens, a group run by Tamika Wiggins of the

Department of Recreation was a major help at Santa's Village, where they painted faces and helped children make a festive craft while they waited to meet Santa.

Santa pictures can be seen and downloaded at the link provided on the Downtown Paterson shopping Facebook page.

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## COMMUNITY DISCUSSES RESULTS AT 13TH ANNUAL POST-ELECTION ANALYSIS EVENT SPONSORED BY BERKELEY COLLEGE

Berkeley College recently sponsored the 13th Annual Post-Election Analysis and Networking Event at its new Renaissance Hall in Woodland Park, NJ.

Event speakers included Kevin L. Luing, Berkeley College Board Chairman; John Galandak, President, Commerce and Industry Association of New Jersey (CIANJ); Teri Duda, Berkeley College Senior Vice President, Government Relations; Roger Bodman, Esq., Senior Partner, Public Strategies Impact; and Bill Maer, Esq., Partner, Public Strategies Impact.



Government Relations; Berkeley College sponsored the 13th Annual Post-Election Analysis and Net-Roger Bodman, Esq., working Event held at its Renaissance Hall in Woodland Park, NJ. Event speakers were (L to R) Kevin L. Luing, Berkeley College Board Chairman; Roger Strategies Impact; and Bill Maer, Esq., Partner, Public Strategies Impact, Commerce and Industry Association of New Jersey (CIANJ); and Bill Maer, Esq., Partner, Public Strategies Impact.

Mr. Bodman and Mr. Maer discussed the fact that New Jersey voters elected three new members to the U.S. House of Representatives, but that the political makeup of the state's delegation remains split between the two major parties. Three House districts elected new representatives to open seats: In southern New Jersey's 1st District Democrat Donald Norcross was the winner; in the southern New Jersey 3rd District, it was Republican Tom MacArthur; and Democrat Bonnie Watson Coleman won in central New Jersey's 12th District. Ms. Watson Coleman's win makes her the first woman to represent New Jersey in the House in more than a decade and the first African-American woman to represent the state in Congress.

Both speakers pointed out that incumbents retained their seats in the state's other nine districts, and that the balance of New Jersey's delegation remained unchanged: six Democrats and six Republicans.

Mr. Bodman has appeared as a political commentator for NJTV for more than 20 years. He managed former New Jersey Governor Tom Kean's successful 1981 campaign for Governor and served as State Commissioner of Transportation and State Commissioner of Labor. Mr. Maer served as an Aide to former Governor James Florio and as Chief of Staff to U.S. Representative Bill Pascrell, Jr.

During the question-and-answer session, Berkeley College student Shawn Norbert of Jersey City asked if the election results would help students in any way. Mr. Galandak said colleges will likely find more help from Republicans in their efforts to roll back requirements they see as a burden. But higher education may face tougher battles over federal funding for academic research and student aid programs since Republicans embrace austere budget caps.

Wayne resident Pamela Macek, another student, said she believes everyone

has to have a voice, but that there was a loophole in the system. She had an issue and tried to reach out to New Jersey Governor Chris Christie, but was encumbered by pushback. Mr. Bodman encouraged her to keep at it and find her local representative.

Student Matt Huda of Pompton Lakes pointed out that meaningful jobs are leaving New Jersey and asked what is being done to stop this and bring jobs back. Mr. Maer said, "Incentives are needed to keep firms from leaving the state."

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College is accredited by the Middle States Commission on Higher Education and enrolls approximately 8,000 students – including more than 900 international students - in its Baccalaureate and Associate degree and Certificate programs. The College has six New Jersey locations - Woodland Park, Paramus, Woodbridge, Newark, Clifton and Dover. In New York there are three locations - Midtown Manhattan, Brooklyn and White Plains. Berkeley College Online® serves a global population. Programs are offered in more than 20 career fields in the Larry L. Luing School of Business, the School of Professional Studies, the School of Health Studies, and the School of Liberal Arts. The website address is www. BerkeleyCollege.edu.

## **Paterson Rotary Announced Weekend Boost Backpack Program**

Paterson (noontime) Rotary Club recently announced the third annual hunger initiative called the "Weekend Boost".

Through the staff and teachers of School #28, Paterson Rotary has identified those children especially in need of food assistance. The Paterson Rotary Club sends home backpacks filled with foods to sustain them through 38 weekends during the school year. Their "Weekend Boost" backpacks include easy-to-prepare and nutritious food such as oatmeal, milk, granola bars, juice boxes, mac and cheese and more.

The Paterson Rotary Club wishes to offer area businesses the opportunity to help

in many ways. For example, for the small cost of \$95, one child will be covered for one school year.

More information about this program and ways you can help, can be found at www.patersonrotary.org, or by e-mailing Wilma Brooks at wilmaefb@aol.com or calling Paterson Rotary at 973-881-7300.

## Advertising with the GPCC is Effective and Affordable

The Greater Paterson Chamber of Commerce offers many opportunities to advertise your company, products, and events at affordable rates. We invite you to contact our office to discuss the ways you can reach our members.



Chamber Happenings, our monthly publication has a print circulation of 1000, as it is mailed and delivered to all of our members, and additionally to City of Paterson and County of Passaic offices. Issues are also uploaded to our Website, making them accessible to all. Rates for advertising in Chamber Happenings begin at just \$30. In addition, members can participate in our "piggy-back mailing" by inserting a flyer in our monthly publication at the rate of just \$160 for members, the cost is much less than postage. Companies normally provide copies, however, the Chamber could make color copies for a fee, making the process even more convenient. Our website, www.greaterpatersoncc.org, is another venue for placing advertising where our members will pay attention to it.

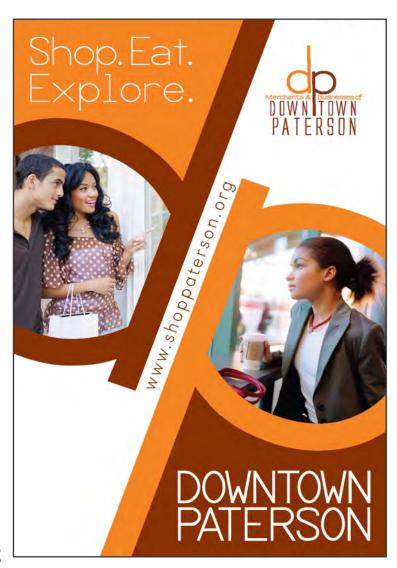
For more information about advertising rates, or to work out an advertising package, contact the Chamber at 973-881-7300.

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